

McV LABOR & EMPLOYMENT LAW WEBCAST INVITATION

IMPORTANT DEVELOPMENTS IN PUERTO RICO WAGE & HOUR LAWS

In recent years, the Puerto Rico Supreme Court has issued important decisions interpreting Puerto Rico wage and hour laws that have, on the one hand, clarified the application of certain laws and, on the other hand, created new obligations on employers that may impact their operations, including wage payment policies and recordkeeping practices.

McConnell Valdés LLC will host a live Webcast on Wednesday, October 28, 2009, from 1:00 p.m. to 2:30 p.m. EDT, to discuss the most relevant implications of these decisions and local statutes on the operations of an employer. Among the topics that will be discussed are:

1. Daily overtime payment and payment for the seventh consecutive day of work
2. Meal breaks and wage differentials
3. Flexi-time
4. Statute of limitations and its tolling in collective and class action lawsuits
5. Payment of vacation and sick leaves
6. Agreements to fraction vacation leave
7. Interaction between Mandatory Decrees and other wage and hour laws

This discussion is complimentary for our clients and friends and will be conducted in English by members of our Labor and Employment Law Practice Group.

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Audio Login - Toll-Free (US & Canada): 1-800-914-8405. Toll in case the toll free number does not work from your calling area.: 647.723.6919. **Access Code: 0940116** Please enter the Access Code followed by the "#" sign when instructed. (You may listen to background music until the Webcast starts.) To disconnect, simply hang-up.

Web Login - <https://www.callinfo.com/prt?host=excite&an=8009148405&ac=0940116>

Enter your name, e-mail and country and click on "Register Now." A new window should open showing the title page of the Webcast presentation. You may use the "Chat" feature on the left side of your screen to make questions. Only the host will be able to see your question. Due to time limitations, we cannot guarantee that every question will be addressed. Note that the "Raise Hand" feature will not be used during this Webcast. To sign-out, simply close the presentation window.

We look forward to having a great discussion on Wednesday, October 28, 2009. Hope you can join us.