

April 3, 2013 www.mcvpr.com**LABOR & EMPLOYMENT LAW ALERT*****U.S. Citizenship and Immigration Services Issues
New Employment Eligibility Verification Form I-9***

On March 8, 2013, the United States Citizenship and Immigration Services (USCIS) published a revised Employment Eligibility Verification Form I-9. All employers are required to complete a Form I-9 for every employee hired in the United States and Puerto Rico.

Effective **May 7, 2013**, employers must only use the revised Form I-9 (Rev. 03/08/13)N for all new hires and reverifications. Employers that fail to comply with this mandatory requirement may be subject to civil penalties. However, employers may continue to use previously accepted versions (Rev. 02/02/09)N and (Rev. 08/07/09)Y until May 6, 2013.

Employers may access this new Form I-9 through the USCIS online I-9 resource center, at <http://www.uscis.gov/files/form/i-9.pdf>. A Spanish version of Form I-9 (Rev. 03/08/13)N is also available on the USCIS website for use in Puerto Rico only, at http://www.uscis.gov/files/form/i-9_spanish.pdf.

If you have any questions or comments, or wish additional information regarding the above matters, please contact any of the following attorneys:

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