



October 23, 2014

www.mcvpr.com**LABOR & EMPLOYMENT LAW ALERT*****Governor Signs Senate Bill 984 Extending Incentive Plan on Amounts owed by Employers***

On October 16, 2014, Governor Alejandro García Padilla signed Senate Bill 984 (Act No. 174 of 2014) into law. Act 174 amends the incentive plan available to all employers who have outstanding indebtedness with the Puerto Rico State Insurance Fund ("SIF"), the Puerto Rico Unemployment Insurance Fund, the Puerto Rico Temporary Disability Benefit (short term disability insurance), and the Puerto Rico Social Security for Chauffer's (Chauffer's Insurance fund) created by Act No. 15 of 2014.

Act 15 limited the incentive to employers who had not filed their payroll statements for years ending on or before June 30, 2013. Act 174 extends the incentive to employers covered by Act 15 to include a 20% discount on any monetary obligation owed to the SIF. The June 30, 2013 cutoff date remains unchanged.

The SIF has thirty days to provide formal guidance on how it will implement the incentive plan. The SIF will then have thirty days to publish such guidance in order to guarantee greater participation. Employers will have 180 days from that publication to participate in the incentive plan.

Act 174 became effective immediately.

If you have any questions or comments, or wish additional information regarding the above matters, please contact any of the following attorneys:

Alfredo Hopgood	787.250.5689	ah@mcvpr.com
Miguel A. Rivera-Arce	787-250-5634	mar@mcvpr.com
Jorge A. Antongiorgi	787.250.5659	jab@mcvpr.com
María Antongiorgi	787.250.2624	maj@mcvpr.com
Anita Montaner	787.250.5652	ams@mcvpr.com
James D. Noël	787.250.5673	jdn@mcvpr.com
Miguel Palou	787.250.5686	mjs@mcvpr.com
Radamés (Rudy) A. Torruella	787.250.5679	rat@mcvpr.com

The content of this McV Alert has been prepared for information purposes only. It is not intended as, and does not constitute, either legal advice or solicitation of any prospective client. An attorney-client relationship with McConnell Valdés LLC cannot be formed by reading or responding to this McV Alert. Such a relationship may be formed only by express agreement with McConnell Valdés LLC.