

Irene Mass-García

Associate, Labor & Employment Law

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PRACTICES

Labor & Employment

BAR ADMISSIONS

- Commonwealth of Puerto Rico
- U. S. District Court District of Puerto Rico
- Bankruptcy Court for the District of Puerto Rico

EDUCATION

B.A., *Magna Cum Laude*,
University of Puerto Rico, Río
Piedras

- Major: Pre- Law Major, French
Major

L'Université Paris-Sorbonne
Paris IV, Paris, France

- Exchange Program

Brock University, St. Catharines,
Ontario, Canada

- Exchange Program

JD, University of Puerto Rico
School of Law

Florida International University
College of Law, Miami, Florida

- Exchange Program

CERTIFIED LEGAL SPECIALTY

- Civil Law Notary

Her main area of practice is labor and employment law and commercial litigation.

Prior to joining McV, Ms. Mass-García served as Special Assistant to the P.R. Secretary of Labor, working on mediations and drafting orders and regulations of substantive employment law. She also drafted a public regulation on equal pay compensation.

While at the Puerto Rico Department of Labor, she worked on the implementation and compliance of unemployment compensation programs included in the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), the Continued Assistance for Unemployed Workers Act of 2020 (CAA) and the American Rescue Plan Act of 2021 (ARPA). She served as liaison with US Department of Labor in the implementation of the Extended Benefits (EB), Federal Pandemic Unemployment Compensation (FPUC), Mixed Earners Unemployment Compensation (MEUC), Pandemic Unemployment Assistance (PUA) and Pandemic Emergency Unemployment Compensation (PEUC) programs. She also helped to implement the unemployment compensation programs Lost Wages Assistance (LWA) and Disaster Unemployment Assistance (DUA), managed by the Federal Emergency Management Agency (FEMA).

Before serving at the Puerto Rico Department of Labor, she worked at various law firms, conducting legal research; drafting motions, memoranda and appellate briefs; reviewing and analyzing evidence; interviewing potential witnesses; attending hearings and trials and on employment counseling.

While in law school, Ms. Mass-García, who is fluent in French, clerked at Jobard - Chemla & Associés in Paris, France. There she translated contracts and legal articles to English and French, updated law journals and reviewed evidence.

MEMBERSHIPS

- Puerto Rico Bar Association
- American Bar Association
- Federal Bar Association
- Federal Bar Association,
Puerto Rico Chapter

She was recently invited to join the Board of Directors of the Federal Bar Association's Labor & Employment Law Section. She is the only attorney from Puerto Rico serving on the Board.